

AGENDA SUMMARY PAGE
CITY COUNCIL MEETING OF: SEPTEMBER 19, 2007

DEPARTMENT: HUMAN RESOURCES

DIRECTOR: CLAUDETTE ENUS

☒ **Consent** ☐ **Discussion**

SUBJECT:

Approval to contract with Sierra Health and Life (SHL) for a fully-insured Preferred Provider Organization (PPO) medical plan (\$2,230,000 - Self-Insurance Internal Service Fund)

Fiscal Impact

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No Impact

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Augmentation Required

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Budget Funds Available

Amount: \$2,230,000.00

Funding Source: Self-Insurance Internal Service Fund

Dept./Division: Human Resources/Insurance Services Division

PURPOSE/BACKGROUND:

The City currently offers three medical programs. A Consumer Driven Health Plan (CDHP); a Health Maintenance Organization (HMO) plan; and the City Health Insurance Plan (CHIP) which is a self-insured Preferred Provider Organization (PPO) plan. The CHIP plan is to be replaced with this SHL fully-insured plan. The estimated cost savings for the calendar year 2008 is \$900,000; based on current enrollment numbers.

RECOMMENDATION:

Approve the contract with Sierra Health and Life Insurance for a fully-insured Preferred Provider Organization plan.

BACKUP DOCUMENTATION:

1. Sierra Health & Life Insurance recommendation letter
2. PPO Plan Proposal 2008

Motion made by GARY REESE to Approve Items 10-19 and 22-56

Passed For: 6; Against: 0; Abstain: 0; Did Not Vote: 0; Excused: 1
RICKI Y. BARLOW, LOIS TARKANIAN, GARY REESE, LARRY BROWN, OSCAR B. GOODMAN, STEVEN D. ROSS; (Against-None); (Abstain-None); (Did Not Vote-None); (Excused-STEVE WOLFSON)